



***JOB PLACEMENT SERVICES  
VENDORS & COMMUNITY PARTNERS***

***NEW HAMPSHIRE VOCATIONAL REHABILITATION  
Lebanon Regional Office  
2013***

*Providing services since 1980*



Granite State Independent Living (GSIL) is an award-winning, statewide nonprofit organization with a mission to promote life with independence for people with disabilities and seniors through advocacy, information, education and support. GSIL has more than 25 years of experience in the employment field making successful job placements throughout NH. In addition to job placement professionals, GSIL has certified benefits professionals to help properly manage state and federal benefits as one's earnings increase. GSIL is also a large NH employer that creates numerous jobs and has openings throughout NH in the social service and home care fields. Other services provided by GSIL include personalized home care and connection to community resources.

GSIL's employment services include:

- **Job Placement and Employment Guidance:** help identifying and presenting your strengths, and help networking and developing relationships with local employers to find the best job opportunities that are a match for you
- **Benefits Planning:** counseling to properly manage state and federal benefits
- **Employer Consultation:** assistance with recruitment and retention needs
- **Student Services:** help making the transition from high school to a career
- **Application Assistance:** help with presenting to potential employers through resume development, interview training, and assistance filling out applications
- **Experiential Training:** learn about certain job positions through job shadows and informational interviews and then learn the tasks of a new job with job coaching
- **Job Accommodations:** help making your work environment work for you

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For more information about GSIL please go to [www.gsil.org](http://www.gsil.org) or [www.nhatwork.com](http://www.nhatwork.com) or please contact us at: 603-228-9680 or [nhatwork@gsil.org](mailto:nhatwork@gsil.org).

GSIL serves the greater Manchester, Concord, Lakes Region, Nashua, Portsmouth, Lebanon, Berlin, Littleton, Conway and Keene areas and has regional offices statewide.

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GSIL's Awards and Public Recognition include:

- 2010 Pinnacle Award Non-Profit of the Year, Concord Chamber of Commerce
- 2010 Year of Service Award, Citadel Broadcasting / WOKQ
- 2009 Corporate Fund Award for Excellence in Nonprofit Management
- 2009 NHBR Business Excellence Award –Nonprofit

GSIL has affiliations with the National Council on Independent Living, New Hampshire State Rehabilitation Council, New Hampshire Rehabilitation Association, New Hampshire State Independent Living Council and Private Provider Network.

## Supplementary Special Services, LLC

Supplementary Special Services provides vocational services to individuals with disabilities or other employment barriers to assist and prepare them to acquire meaningful, competitive employment reflecting their areas of interest, abilities, education and training.

Servicing job seekers of all ages and employment levels from school-to-work transitional students and entry level candidates to well qualified, highly experienced professionals, a vocational/occupational plan is developed in collaboration with each client based upon assessment and analysis of educational background, employment history, specific employment skills, strengths, limitations, and personal needs. After the plan is developed, individualized support is implemented to achieve short/long term and/or primary/secondary vocational goals.

Varying services available though not limited to:

- Assessment: interest-ability assessment, exploratory interview, vocational guidance.
- Application: identifying and exploring various application processes.
- Resume Development: exploring various resume formats, resume construction, formal introductory and follow up communication.
- Interviewing: strategies, skills, preparation and practice.
- Job Search: identification of sources and resources for employment search; utilization of resources and networking.
- Job Development/Placement: work site evaluation; assessing employer needs to create work opportunities circumventing employment barriers.
- Job Retention: job coaching, monitoring employment progress, interventions and accommodations to promote job retention.

For further information or inquiry, contact:

Al Curri  
Supplementary Special Services, LLC  
411 Hardy Hill Road  
Grafton, NH 03240  
(603) 667-0021  
[Alcurri1@gmail.com](mailto:Alcurri1@gmail.com)

Serving the New Hampshire/Vermont Upper Valley

*Providing services since 2010*



**Timothy McMahon & Company** ... assists clients in the following areas:

- Job Development (finding and winning offers for the best job opportunities)
- achieving a successful Career Change and “Encore” Careers
- starting and launching a New Business (self-employment)

**If you're job searching or looking for a new career, we'll help you...**

- develop a career and networking job search plan and create a powerful resume that presents you at your very best.
- prepare you to interview like a pro and support you every step of the way with active coaching

**If you're thinking about starting your own business, we'll help you...**

- evaluate your potential for success and create a top flight business plan
- develop a winning marketing and sales strategy
- navigate regulations, and teach you what you really need to know to succeed

**Expertise:** Our clients come from many varied walks of life and careers. Some of the fields in which we offer specific expertise include:

- hi-tech – engineering, IT, computer software, hardware, and networks
- sales and marketing, customer service, and training, project management, construction
- web and graphic design, office support and administration

**Agency Website:** [www.timmcmahon.us](http://www.timmcmahon.us)

**Contact Information:** Telephone: (603) 262-3949, Email: [tim@timmcmahon.us](mailto:tim@timmcmahon.us)

**Geographic area served:** Job Development Services in So./Central New Hampshire; Self Employment Services statewide

**Other Information:**

- Location: Merrimack, NH
- *Certified Employment Support Professional (CESP)*

## EASTER SEALS NH Workforce Development Services

*Providing services since 1974*



Easter Seals is the most comprehensive statewide non-profit organization. Last year ESNH served nearly 23,000 individuals of all ages and provided more than \$4.1 million dollars in free and reduced-priced services to children, adults and seniors in need. For more than 26 years, the National Health Council named Easter Seals #1 for the percentage of program dollars spent on direct client services. We spend 90 percent of every dollar on programs and services in NH.

***Our Mission:*** Easter Seals provides exceptional services to ensure that all people with disabilities or special needs and their families have equal opportunities to live, learn, work and play in their communities.

***Population Served:*** ESNH Workforce Development provides vocational services to Adults with disabilities; Veterans through the *DCSP* program; and the *Access To Recovery (ATR)* program for those recovering from substance abuse problems.

***Services Provided:*** ESNH Workforce Development assists our customers along with our internal program recipients through Community Based Services, Farnum Center, Robert B. Jolicoeur School, Easter Seals residential facilities and School to Work programs with services consisting of vocational evaluation and assessment, resume preparation, job placement services, interviewing skills and on-site job coaching skills.

Please visit our website at: [www.eastersealsnh.org](http://www.eastersealsnh.org)

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Easter Seals NH services all of New Hampshire. Our main office: 555 Auburn Street, Manchester, NH. (800) 870-8728 (toll-free), (603) 623-8863 (voice/TTY), (603) 625-1148 (fax)

**Easter Seals Workforce Development has offices at the following locations:**

**Bow:** 603-226-3791      **Keene:** 603-355-1067      **Lebanon:** 603-443-9760  
**Manchester:** 603-623-8863      **Merrimack:** 603-262-9383      **Nashua:** 603-889-0735  
**Stratham:** 603-775-0195

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**\* Named the 2010 Non-Profit Business of the Decade by *Business NH Magazine***

***JOB PLACEMENT SPECIALIST***

***&***

***JOB DEVELOPER***

***NEW HAMPSHIRE VOCATIONAL REHABILITATION  
Lebanon Regional Office  
2013***

***Sarah Reynolds, Job Placement Specialist, Workforce Development Supervisor***

***Easter Seals NH Vocational Services***

Sarah started working as a Worksite Instructor for Easter Seals in February 2012. After providing direct support to clients in the workplace for several months, she transitioned into a role as a Job Placement Specialist for the Lebanon office in July of 2010. Sarah continued to grow within the agency and progressed to become the supervisor of the Lebanon office.

Sarah is an active member of the local Chamber of Commerce and regularly attends meetings of the Community of Practice for Employment, organized by NH Vocational Rehabilitation and DHHS. Sarah is an organizer for the River Valley Job Developer's Coalition, and has helped to organize job fairs and events for the benefit of her clients. This has led to solid and trusting relationships with many area employers across different industries, both large and small businesses. She has also worked with the organization Employer Support of the Guard and Reserve (ESGR) and NH Employment Security to coordinate job fairs in support of Veterans.

Sarah has extensive experience navigating the job search, application, interview, orientation and training processes. She has worked with a wide variety of clients of all skill and education levels, including high school students and veterans. Sarah's approach to the job placement process is to regularly meet one-on-one with her clients in order to gain a comprehensive understanding of the goals, strengths and needs of each individual. Sarah works hard to ensure that each client attains their employment goals. Sarah is skilled at assisting clients in learning their individual job tasks, their employers' expectations and the social atmosphere of their workplace. Her primary goal is to instruct her clients in every aspect of the job search process so they can gain the knowledge and skills to achieve independence.

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**Geographic Area Served:** Upper Valley, Lake Sunapee region, River Valley (Claremont/Newport)

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**Years of Experience:** 3+

**Years with Agency:** 3+

**Trainings and Certifications:**

Easter Seals NH Workforce Development Job Placement Specialist Training Series

ATR (Access to Recovery) – 1/2012

ACRE (Association of Community Rehabilitation Educators) – 3/2012

Sarah Reynolds, Job Placement Supervisor & Worksite Instructor  
Workforce Development  
Easter Seals NH  
85 Mechanic St. Suite C3-3/DE  
Lebanon, NH 03766

*Providing services since 2010*



## **Tim McMahon, Principal, McMahon & Company**

Tim McMahon is a highly experienced, professional career coach and entrepreneur coach with more than 25 years in senior management with corporations including IBM and Dun+Bradstreet/Sales Technologies. He is the bestselling author of five books including *The JobSeekers FAQ – The Guide to 21<sup>st</sup> Century Job Search Success*. In addition he is a contributor to leading business publications (The Wall Street Journal, Fortune, Forbes ...), has appeared on CNN and CNBC International, and is highly respected international motivational speaker.

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### **Geographic area served:**

- Job Development Services: Southern/Central New Hampshire
- Self-Employment Services: Statewide

**Education:** B.A., MBA, Ph.D. (candidate) - Indiana University

**Certifications:** Certified Employment Support Professional (CESP)

### **Customer Comments:**

*“I have been extremely happy working with Tim. He has been very, very helpful. I decided to go with him because in speaking to him, he had very specific thoughts about my job search -- thoughts that resonated. He has been a great combination of supportive, inspiring, and practical -- just what I was looking for.” – K.P.*

### **Contact Information:**

Tim McMahon  
Timothy McMahon & Co., Merrimack, NH



## Al Curri, Employment Specialist, Supplementary Special Services

Al Curri has ten years of experience providing employment services, has accomplished outstanding achievement as a special educator, and has held various positions in human services as well. As a Special Education Teacher, he has worked with individuals with diverse disabilities at all age levels for school systems in Connecticut, Vermont and New Hampshire. He held the position of Work Experience Coordinator for East Hartford, CT Public Schools providing transition, job development and placement for special needs students advancing from school to work. He also served as Director of Recreation in a municipal, cooperative, community based program for developmentally disabled children, adolescents and adults encompassing the city of Hartford, CT plus seven surrounding towns. Having been employed in real estate, construction, landscaping, sales and marketing, manufacturing, shipping and in the restaurant/food service industry enables Al to accurately conduct job analyses and to effectively communicate and relate to employers. He has a comprehensive knowledge of the job market plus a unique perspective assessing employment needs and determining sound employment matches. He has provided employment services, supported and unsupported, to the NH Department of Vocational Rehabilitation for the past three years with an exceptional placement record working with customers from entry to highly professional employment levels.

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### Geographic are served:

- NH Upper Valley Area-Lebanon Regional Office and Claremont (satellite office).
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### Education/Training:

- B.S. Education, Central Connecticut University
  - M.S. Special Education, Central Connecticut University
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### Credentials:

- NH-(Exper. Ed. Cert.) in General Special Education, Learning Disabilities, Elementary Education
  - Vermont- Special Educator, Level II
  - NH Dept. of Vocational Rehabilitation –CRP (Community Rehabilitation Provider) approved.
  - C.E.S.P.-Certified Employment Services Professional
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Al Curri  
Supplementary Special Services, LLC  
411 Hardy Hill Road  
Grafton, NH 03240

**Douglas Matey**, Financial Planning for Employment Coordinator, Granite State Independent Living

Doug is a Community Work Incentive Coordinator (CWIC) in the Financial Planning for Employment (FPE) Program at Granite State Independent Living (GSIL). He specializes in employment related issues with Social Security Disability Insurance (SSDI), Supplemental Security Income (SSI) work incentives and state Medicaid programs. Doug works closely with many Vocational Rehabilitation (VR) Counselors to help provide valuable financial information to customers who are in the process of finalizing a decision whether or not to pursue work. Doug is passionate about working with individuals with disabilities, including transition-age youth, and enjoys assisting them in the pursuit of employment. Prior to coming to GSIL, Doug taught Special Education in the public schools system and also holds a Teaching Certification in Special Education.

Doug attends ongoing Social Security financial literacy trainings through Virginia Commonwealth University (VCU) and Cornell University, and will be completing the Association of Community Rehabilitation Educators (ACRE) training in 2012. Also, Doug represents GSIL at the North Country Workforce Coalition.

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Geographic Area Served: Greater Littleton, Greater Lebanon, Greater Berlin, Greater Conway

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Years of Experience: 15+

Years with GSIL: 4

Education: University of New Hampshire, Plymouth State University  
Training/Certification: M Ed  
Community Work Incentive Coordinator (CWIC)  
Work Incentive Counselor (WIC)

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Douglas Matey; M Ed; CWIC, WIC  
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